



Statement for the All-Volunteer Historic Army Aircraft Flight

At the Historic Army Aircraft Flight we are committed to providing a safe and inclusive environment for all of our volunteers and visitors. To ensure that everyone feels welcome and respected, we have established the following code of conduct:

1. **Respectful Behaviour:** All volunteers are expected to treat each other and visitors with respect, kindness, and consideration at all times. Discrimination, harassment, or any other form of abusive behaviour will not be tolerated.
2. **Safety:** Safety is of utmost importance at the Historic Army Aircraft Flight. Volunteers are required to follow all safety protocols, wear appropriate safety gear, and report any unsafe conditions to the appropriate person immediately.
3. **Honesty and Integrity:** Volunteers are expected to act with honesty and integrity, adhering to the highest standards of ethical behaviour. Volunteers must not engage in any behaviour that could harm the trust or damage its reputation.
4. **Confidentiality:** Volunteers may have access to confidential information regarding the trust or its visitors. Volunteers must maintain the confidentiality of this information and not disclose it to anyone without permission.
5. **Professionalism:** Volunteers must conduct themselves in a professional manner at all times, including when representing the trust. Volunteers must adhere to the trust's policies, rules, and regulations.
6. **Conflict Resolution:** In the event of a conflict between volunteers, the trust will follow its established conflict resolution process. Volunteers must respect this process and participate in good faith to find a resolution that benefits the trust and all parties involved.
7. **Compliance with Laws and Regulations:** Volunteers must comply with all applicable laws and regulations, including those related to health and safety, employment, and taxation.

By following this code of conduct, we can ensure that the Historic Army Aircraft Flight continues to provide an outstanding experience for its visitors and volunteers. All volunteers must read and agree to abide by this code of conduct. Any violation of this code may result in disciplinary action, including termination of volunteering privileges and termination of volunteer status.