



The Historic Army Aircraft Flight (HAAF) is committed to promoting and practicing equal opportunities and non-discrimination in all aspects of its activities. We believe that every individual should have the opportunity to contribute their skills and talents to the HAAF without fear of discrimination or prejudice. We are committed to ensuring that everyone is treated fairly, with dignity and respect, and has an equal chance to succeed.

The HAAF does not discriminate against any person on the basis of race, ethnicity, nationality, age, sex, gender identity or expression, sexual orientation, disability, religion, or any other characteristic protected by law. We recognize and value diversity and strive to create an inclusive and welcoming environment for all volunteers.

The HAAF will take all necessary steps to ensure that discrimination is not tolerated in any form. This includes, but is not limited to, recruitment, training, promotion, volunteer activities, and termination. We will take appropriate action to address any instances of discrimination or harassment that are brought to our attention, and we encourage individuals to report any such incidents.

The HAAF will also provide reasonable accommodations to individuals with disabilities to ensure they have equal opportunities to participate in our activities. If a volunteer requires an accommodation, they should inform the HAAF as soon as possible, and we will work with them to find a suitable solution.

All volunteers are expected to adhere to this policy and to treat others with respect and consideration. Any breach of this policy may result in disciplinary action, up to and including termination of volunteer status.

The HAAF is committed to regularly reviewing and updating this policy to ensure that it remains current and relevant. We encourage feedback from volunteers and stakeholders to help us achieve our goal of promoting equal opportunities and non-discrimination for all.