

Historic Army Aircraft Flight (HAAF) Volunteer Role Description - Operations Manager

The Role

The HAAF Board is delighted to offer a volunteer opportunity for an appointment as the HAAF Operations Manager, based at Middle Wallop, Hampshire.

You will be working under CAA regulation, but within an MOD Airfield that is operating to MAA regulation. In this context you will be accountable for the management of routine HAAF operations at Middle Wallop, and coordination of HAAF deployments in support of HAAF charitable objectives.

You will be responsible for programming and managing HAAF outputs as coordinated packages, ensuring that Nominated Leads are fully supported in delivery of ground and flying activity in pursuit of HAAF outputs. This includes ensuring that Enterprise Risk Management risks, and specifically Risks to Life (RtL) associated with flying historic military aircraft are elevated to the Board. The role will see you working alongside regulators, nominated military personnel at Middle Wallop, and event organisers to ensure that the HAAF meets output requirements whilst providing concise and coherent direction to ensure that HAAF Aircraft are Safe to Operate, Maintained Safely and Operated Safely. In order to do this, you will routinely interface across multiple stakeholders.

The HAAF operates a fleet of different types and marks of historic UK MoD aircraft on the UK civil register under civil permits and supported by differing specialist Continuing Airworthiness Management Organisations.

What you will do - Responsibilities:

- Manage all aspects of HAAF operations, ensuring the appropriate resources are aligned in order to deliver the annual programme as endorsed by the Board. Close liaison with the HAAF Engineering Manager is essential to ensure maintenance activity is forecast and optimised to support outputs.
- Lead on day-to-day HAAF health and safety (H&S) matters as set out in the HAAF Health and Safety Policy Statement. A working understanding of Middle Wallop H&S policy is essential.
- Routinely liaise with the Board in relation to all aspects of HAAF operations
- Work with the Engagement Lead, Engineering Manager and the Finance Lead to scope and draft the HAAF Annual Operating plan for endorsement by the Board and HQ AAC.
- Establish and sustain a working network with the key Middle Wallop station interlocutors to ensure collective situational awareness, regulatory compliance and facilitation of both HAAF inputs and outputs.

- Manage the training programme to ensure sufficient trained and competent aircrew and ground crew are available at the point of need to meet HAAF outputs. This may require choices to be made over unnecessary aircrew currency and aircraft availability where no output is required.
- Act as the Responsible Person for the HAAF's DTO, working with the Head of Training to deliver Sc/Sx Type rating courses as required.
- Supervision of flying operations to ensure that the Risk / benefit balance is appropriate.
- To operate in compliance with the HAAF H&S Policy Statement, the HAAF OCM and the HAAF Handbook. This will require knowledge of relevant areas of military and civilian aviation regulation, and Health and Safety regulation.

Leading and Communicating

- A demonstrated ability to build and lead a highly effective, empowered and motivated team.
- A demonstrated ability to build capacity through creating a learning environment, ensuring that both behavioural and specialist training needs are identified and addressed.
- The ability to establish and sustain close communication, mutually supportive relationships and close alignment with key stakeholders.
- The ability to deliver accurate and timely reporting, identifying risks, mitigating issues and seeking decisions as necessary.

Delivering Results

- A proven ability to generate sound plans to deliver a coherent and resourced programme of work.
- A proven ability to act as a budget manager for delegated budget in support of HAAF outputs.
- A proven ability to identify, record and manage risk, escalating as appropriate to Board level.

Functional Skills - Essential

- Former Military aircrew, preferably ex-AAC, ideally with both FW and RW experience in order to understand and implement the entirety of HAAF Outputs.
- A recent senior appointment flying role, either military or commercial.

- Sufficient time available to commit to the Operations Manager role – normally this is one day per week, Thursday and/or Friday.

Functional Skills – Desirable

- Attended MAA CoAST Flying Supervisors Course (3.5 days)
- A current medical, minimum Class 2, and a wish to fly with the HAAF.
- Experience of charity operations.

Engagement

The successful applicant will enter a probationary period of six months, the aim of which is to ensure that the chosen candidate wishes to stay in the role, and that the Board is satisfied that the candidate can fulfil all aspects of the role. The initial three to six months are likely to be time consuming as the HAAF is evolved to meet the challenges of the operational marketplace. It would be an advantage if the new Operations Manager was initially able to devote up to two days a week to the role, so it would ideally suit someone who is able to volunteer part, or full time.